

PROPOSED BH UNION SALARY GRADES--Clerical

Clinical Information Clerk (213)

<u>Date</u>	<u>On-scale</u>	<u>STR</u>	<u>1YR</u>	<u>2YR</u>	<u>Off-Scale</u>	<u>15YR</u>	<u>20YR</u>	<u>25YR</u>	<u>30YR</u>
4/1/2024	1%	\$15.53	\$16.15	\$16.79	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$17.49	\$18.19	\$18.92	13.8%				
6/29/2025	3%	\$18.01	\$18.74	\$19.49	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$18.55	\$19.30	\$20.07	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$18.92	\$19.69	\$20.47	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$19.30	\$20.08	\$20.88	5%	2%	1%	\$500	\$750

Senior CIS Clerk (206)

<u>Date</u>	<u>On-scale</u>	<u>STR</u>	<u>1YR</u>	<u>2YR</u>	<u>Off-Scale</u>	<u>15YR</u>	<u>20YR</u>	<u>25YR</u>	<u>30YR</u>
4/1/2024	1%	\$16.90	\$17.60	\$18.32	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$18.99	\$19.74	\$20.55	12.5%				
6/29/2025	3%	\$19.56	\$20.33	\$21.17	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$20.15	\$20.94	\$21.81	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$20.55	\$21.36	\$22.25	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$20.96	\$21.79	\$22.70	5%	2%	1%	\$500	\$750

Coder (217)

<u>Date</u>	<u>On-scale</u>	<u>STR</u>	<u>Off-Scale</u>	<u>15YR</u>	<u>20YR</u>	<u>25YR</u>	<u>30YR</u>
4/1/2024	1%	\$24.77	1% every 6 mo.	2%	1%	\$500	\$750
6/29/2025	3%	\$25.51	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$26.28	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$26.81	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$27.35	5%	2%	1%	\$500	\$750

Coder 2 (792)

<u>Date</u>	<u>On-scale</u>	<u>STR</u>	<u>Off-Scale</u>	<u>15YR</u>	<u>20YR</u>	<u>25YR</u>	<u>30YR</u>
4/1/2024	1%	\$27.77	1% every 6 mo.	2%	1%	\$500	\$750
6/29/2025	3%	\$28.60	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$29.46	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$30.05	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$30.65	5%	2%	1%	\$500	\$750

Unit Secretary (258), Staffing Coordinators (245), PAYROLL/STAFFING SPECIALIST(104)

<u>Date</u>	<u>On-scale</u>	<u>STR</u>	<u>1YR</u>	<u>2YR</u>	<u>Off-Scale</u>	<u>15YR</u>	<u>20YR</u>	<u>25YR</u>	<u>30YR</u>
4/1/2024	1%	\$19.76	\$20.53	\$21.34	1% every 6 mo.	2%	1%	\$500	\$750
6/29/2025	3%	\$20.35	\$21.15	\$21.98	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$20.96	\$21.78	\$22.64	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$21.38	\$22.22	\$23.09	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$21.81	\$22.66	\$23.55	5%	2%	1%	\$500	\$750

Clinical Access Specialist (630), Patient Access Associate (724), Outpatient Intake Coordinator (552), Outpatient Managed Care Coordinator (160)

<u>Date</u>	<u>On-scale</u>	<u>STR</u>	<u>1YR</u>	<u>2YR</u>	<u>Off-Scale</u>	<u>15YR</u>	<u>20YR</u>	<u>25YR</u>	<u>30YR</u>
4/1/2024	1%	\$20.34	\$21.16	\$22.04	1% every 6 mo.	2%	1%	\$500	\$750
6/29/2025	3%	\$20.95	\$21.79	\$22.70	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$21.58	\$22.44	\$23.38	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$22.01	\$22.89	\$23.85	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$22.45	\$23.35	\$24.33	5%	2%	1%	\$500	\$750

Patient Financial Services Representative/ Financial Counselor

<u>Date</u>	<u>On-scale</u>	<u>STR</u>	<u>1YR</u>	<u>2YR</u>	<u>Off-Scale</u>	<u>15YR</u>	<u>20YR</u>	<u>25YR</u>	<u>30YR</u>
4/1/2024	1%	\$20.75	\$21.57	\$22.47	1% every 6 mo.	2%	1%	\$500	\$750
6/29/2025	3%	\$21.37	\$22.22	\$23.14	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$22.01	\$22.89	\$23.83	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$22.45	\$23.35	\$24.31	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$22.90	\$23.82	\$24.80	5%	2%	1%	\$500	\$750