

PROPOSED BH UNION SALARY GRADES--Service & Maintenance

Housekeeping Aide (376), Housekeeping Aide/Evening (378), Housekeeping Attendant (377), EVS Tech (719)

Date	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$16.08	\$16.55	\$17.05	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$17.49	\$17.99	\$18.52	10.0%				
6/29/2025	3%	\$18.03	\$18.55	\$19.09	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$18.57	\$19.11	\$19.66	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$18.94	\$19.49	\$20.05	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$19.32	\$19.88	\$20.45	5%	2%	1%	\$500	\$750

Central Supply Clerk (313)

Date	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$17.53	\$18.27	\$19.01	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$19.04	\$19.85	\$20.65	9.7%				
6/29/2025	3%	\$19.63	\$20.46	\$21.29	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$20.22	\$21.07	\$21.93	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$20.62	\$21.49	\$22.37	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$21.03	\$21.92	\$22.82	5%	2%	1%	\$500	\$750

Receiving Clerk (315)

Date	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$16.52	\$17.22	\$17.90	1% every 6 mo.	2%	1%	\$500.00	\$750
6/15/2025 - Scale Adj		\$17.49	\$18.22	\$18.93	6.9%				
6/29/2025	3%	\$18.03	\$18.79	\$19.52	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$18.57	\$19.35	\$20.11	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$18.94	\$19.74	\$20.51	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$19.32	\$20.13	\$20.92	5%	2%	1%	\$500	\$750

Audio-Visual Technician (123)

Date	On-scale	STR	3MOS	1YR	2YR	3YR	4YR	5YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$18.27	\$18.94	\$19.46	\$ 19.99	\$20.73	\$21.27	\$21.90	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$18.98	\$18.92	\$19.43	\$ 19.97	\$20.71	\$21.47	\$21.25	3.9%				
6/29/2025	3%	\$19.38	\$19.51	\$20.04	\$ 20.59	\$21.35	\$21.91	\$22.56	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$19.96	\$20.10	\$20.64	\$ 21.00	\$21.78	\$22.35	\$23.01	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$20.36	\$20.50	\$21.05	\$ 21.42	\$22.22	\$22.80	\$23.47	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$20.77	\$20.91	\$21.47	\$ 21.85	\$22.66	\$23.26	\$23.94	5%	2%	1%	\$500	\$750

Nutrition Associate (540)

Date	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$16.12	\$16.75	\$17.43	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$17.49	\$18.17	\$18.92	9.6%				
6/29/2025	3%	\$18.03	\$18.73	\$19.50	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$18.57	\$19.29	\$20.09	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$18.94	\$19.68	\$20.49	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$19.32	\$20.07	\$20.90	5%	2%	1%	\$500	\$750

Barista (589)

Date	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$15.53	\$16.15	\$16.80	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$17.49	\$17.79	\$18.50	13.8%				
6/29/2025	3%	\$18.03	\$18.34	\$19.07	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$18.57	\$18.89	\$19.64	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$18.94	\$19.27	\$20.03	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$19.32	\$19.66	\$20.43	5%	2%	1%	\$500	\$750

Lead Barista (628)

Date	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$16.00	\$16.57	\$17.20	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$17.95	\$18.72	\$19.43	13.3%				
6/29/2025	3%	\$18.50	\$19.30	\$20.03	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$19.06	\$19.88	\$20.63	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$19.44	\$20.28	\$21.04	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$19.83	\$20.69	\$21.46	5%	2%	1%	\$500	\$750

Meals Concierge (637), Cook (037)

Date	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$19.70	\$20.55	\$21.32	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$21.37	\$22.28	\$23.12	9.6%				
6/29/2025	3%	\$22.03	\$22.97	\$ 23.84	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$22.70	\$23.66	\$ 24.55	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$23.15	\$24.13	\$ 25.04	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$23.61	\$24.61	\$ 25.54	5%	2%	1%	\$500	\$750