

PROPOSED BH UNION SALARY GRADES--Technical

Mental Health Worker (269), Mental Health Worker/Activity Therapist (526), Mental Health Works/C.N.A. (600) (C.N.A. gets an additional 2%)

		1	2	3	4	5	6	\$7					
Date	On-scale	STR	3MOS	1YR	2YR	3YR	4YR	5YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$18.27	\$18.94	\$19.46	\$19.99	\$20.73	\$21.27	\$21.90	1% every 6 mo.	2%	1%	\$ 500	\$ 750
6/15/2025 - Scale Adj		\$19.42	\$20.14	\$20.68	\$21.24	\$22.03	\$22.60	\$23.28	6.3%				
6/29/2025	3%	\$20.00	\$20.74	\$21.30	\$21.88	\$22.69	\$23.28	\$23.98	6%	2%	1%	\$ 500	\$ 750
6/1/2026	3%	\$20.60	\$21.36	\$21.94	\$22.54	\$23.37	\$23.98	\$24.70	2%	2%	1%	\$ 500	\$ 750
6/1/2027	2%	\$21.01	\$21.79	\$22.38	\$22.99	\$23.84	\$24.46	\$25.19	2%	2%	1%	\$ 500	\$ 750
6/1/2028 + Scale ADJ (Align w/ Intake Coord)	7.9%	\$22.67	\$23.51	\$24.15	\$24.81	\$25.72	\$26.39	\$27.18	7.9%	2%	1%	\$ 500	\$ 750

Intake Coordinator (056) - Move to Mental Health Worker Scale 6/1/2028

	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$20.34	\$21.16	\$22.04	1% every 6 mo.	2%	1%	\$500	\$750
6/29/2025	3%	\$20.95	\$21.79	\$22.70	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$21.58	\$22.44	\$23.38	2.0%	2%	1%	\$500	\$750
6/1/2027	2%	\$22.01	\$22.89	\$23.85	2.0%	2%	1%	\$500	\$750

Psychomestrist (786)

	On-scale	STR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$25.81	1% every 6 mo.	2%	1%	\$500	\$750
6/29/2025	3%	\$26.58	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$27.38	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$27.93	2%	2%	1%	\$500	\$750
6/1/2028	2%	\$28.49	5%	2%	1%	\$500	\$750

Pharmacy Technician (292)

Date	On-scale	STR	1YR	2YR	Off-Scale	15YR	20YR	25YR	30YR
4/1/2024	1%	\$19.33	\$19.92	\$20.51	1% every 6 mo.	2%	1%	\$500	\$750
6/15/2025 - Scale Adj		\$20.48	\$21.20	\$21.74	5.9%				
6/29/2025	9.1%	\$21.09	\$21.84	\$22.39	6%	2%	1%	\$500	\$750
6/1/2026	3%	\$21.72	\$22.50	\$23.06	2%	2%	1%	\$500	\$750
6/1/2027	2%	\$22.15	\$22.95	\$23.52	2%	2%	1%	\$500	\$750
6/1/2028 - Scale Adj	7.2%	\$23.74	\$24.60	\$25.21	7.2%	2%	1%	\$500	\$750